



Environmental Policy Statement

Strategy

EVO group and each company within it is committed to continually improve and promote sound environmental practices. As a multi-channel distributor of business supplies and services we have numerous direct and indirect impacts on the environment over which we can exert varying levels of control. Through review and development of our environmental and quality management systems, we continue to embed environmental protection as a strategic business issue around which our operations, services and supplies must align to support business growth.

- **Legislation & Compliance**

Evo Group commits to fulfil applicable compliance obligations through use of a legislative register service that informs decisions, procedures and practices and is audited regularly to ensure it remains on track. We monitor forthcoming legislation to ensure that evo businesses and those with whom we trade can be confident in our approach to compliance matters.

- **Training & Awareness**

It is our aim to develop our employees' awareness of the environmental policy through induction, training and regular communication so that it is understood, implemented, and maintained in each group company at all levels.

We commit to ensuring that all employees are aware of the potential environmental impacts of their activities and the environmental benefits of improved performance through the setting and communicating of appropriate targets and objectives.

In addition, we will continue to raise the levels of environmental awareness throughout the organisation and to promote this awareness to customers and suppliers.

- **Environmental protection & prevention of pollution**

We commit to protecting the environment and preventing pollution by operating in a responsible manner and reporting on the monitoring of performance targets annually.

- **Resource**

Resources will be allocated as necessary to ensure continued compliance with all environmental objectives and targets and these will be reviewed as appropriate in line with our commitment to continuous improvement of the environmental management system.





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Statement of Intent:

Each EVO group company will operate with the following key environmental objectives:

- To reduce carbon emissions and greenhouse gases.
 - arising directly from our operations through use of energy in our buildings and fuel for our Truline delivery fleet.
 - arising indirectly from our operations and the provision of business suppliers and services through: business travel; commuting; waste; upstream supplier transportation and third party distribution.
- To improve the management of waste through application of the waste hierarchy by:
 - working with suppliers to reduce/reuse transport-packaging.
 - sourcing waste contractors who are able to assist in increasing recycling rates and reducing incineration.
 - educating employees on the need to segregate wastes for recycling.
 - ensuring any hazardous wastes arising from damaged/returned/end of life product such as Waste Electrical and Electronic Equipment (WEEE), batteries or cleaning products is minimised and disposed of correctly.
 - donating usable end of life product to charitable causes.
 - reusing materials wherever possible.
 - regularly reviewing secondary packaging.
- To prevent pollution and accident by safely storing; transporting and delivering goods, mitigating potential risks to employees and customers.
- To source and promote supplies, services and suppliers that have environmental credentials and accreditations wherever possible.
- To carry out regular audits to ensure effective implementation of our Environmental Policy to help improve our environmental performance.
- To continually improve our Environmental Management System to enhance environmental performance.

Responsibilities:

This policy, its review and application is the responsibility of Senior Management of Evo Group; Operational Management within the evo businesses and all employees.

Andrew Gale, EVO CEO

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